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Polaris partners with Valtus to accelerate international growth

Polaris announces its investment in Valtus, an international leader in the large and structurally growing executive interim management market. Polaris will become the majority investor, partnering closely with the founder Philippe Soullier, existing shareholders and the Valtus management team to support the next phase of international expansion and operational scaling.

Present in nearly 30 countries across four continents, and operating through 10 European subsidiaries, Valtus has established itself as a premier reference point for interim executive leadership. In 2025, the Group generated roughly EUR 145 million in revenue and delivered more than 1,000 assignments, reflecting its ability to support and deliver business value to clients seeking specialized leadership capabilities during transformations, crises, and mission-critical change initiatives. Valtus has established a strong competitive position by combining deep industry expertise with a global network of seasoned executives.

A strong platform in a growing, global market

The Executive Interim Management market is expanding rapidly as organizations navigate increasing complexity, digitalization, and business transformation. With its global network of seasoned executives and its proven operating model, Valtus is well positioned to capture this growing demand.

Valtus founder Philippe Soullier, the management team, partners, and key employees, as well as long-standing minority shareholders GENE Capital Entrepreneur and Société Générale Capital Partenaires will reinvest and retain a significant minority stake in the group. Polaris' investment will support Valtus' next phase of growth across existing and new markets, strengthening its commercial reach, enhancing operational excellence, and enabling continued investment in leadership, talent, digital capabilities, and client value.

The acquisition marks Polaris' first investment in its newly established Fund VI, reinforcing the firm's strategic focus on supporting high-quality, international businesses with strong market positions and long-term growth potential.

Leadership comments

Johan Pålsson, Partner at Polaris:

"We have followed the Executive Interim Management sector for many years and are convinced of its growing strategic importance. Valtus has built a market-leading platform with strong European positions and a business model that scales internationally. It is exactly the kind of company Polaris is built to support. Together with management and

existing shareholders, we look forward to accelerating what is already working exceptionally well and building a truly global leader.”

Philippe Soullier, Founder & Chairman of Valtus:

“Polaris understands what has made Valtus successful and shares our ambition to expand globally. Over the past years, we have created a differentiated value proposition with a strong track record. This partnership gives us the means to scale into new markets while protecting the entrepreneurial culture and client-centric approach that defines us.”

Björn Henriksson, Group CEO of Valtus:

“Valtus is on a strong growth trajectory in a rapidly expanding, unconsolidated market. With Polaris as a strategic partner, we gain deep expertise in scaling companies internationally and strengthening operational performance. Combined with the commitment from our existing shareholders, we are ideally positioned to accelerate our global expansion and reinforce our leadership in executive interim management.”

About Valtus

Valtus is a global leader in Executive Interim Management, helping companies address their most complex and critical challenges by providing rapid access to seasoned senior executives. Active in nearly 30 countries with 10 subsidiaries, Valtus delivers hundreds of senior-level assignments each year and has been shaping the interim management industry for 25 years.

About Polaris

Polaris is a Nordic investment company headquartered in Copenhagen, investing in and supporting established medium-sized companies across the Nordics. Since 1998, we have built a strong presence across three strategies; Polaris Private Equity, Polaris Flexible Capital and Polaris Public Equity, and have secured capital commitments of more than EUR 2 billion.

Our focus is on partnering with companies that have clear potential for growth and long-term development.

Learn more at www.polarisequity.dk.

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