

PRESS RELEASE

7N Group expands into Germany with acquisition of CONTRACTOR Consulting

Polaris has signed an agreement to acquire CONTRACTOR Consulting, a Munich-based IT freelancer staffing agency, with the intention of integrating CONTRACTOR into 7N Group, which is already owned by Polaris. The 7N Group consists of 7N and Globeteam, together forming a leading Northern European provider of premium IT consulting, staffing, and digital solutions.

The acquisition marks an important step in 7N Group's strategic expansion, establishing a presence in Germany, Europe's largest IT services market, and strengthening the Group's position as the preferred partner for organizations seeking access to senior IT specialists and high-end expertise.

"The acquisition of CONTRACTOR is a natural continuation of our strategy to strengthen the 7N division's presence in key European markets. Germany is an attractive and growing market that values quality, expertise, and long-term relationships. CONTRACTOR shares 7N's freelancer-first mindset and commitment to matching highly skilled consultants with complex client needs," says Rune Gornitzka, Partner at Polaris.

CONTRACTOR operates exclusively with senior IT freelancers and serves blue-chip and upper mid-market clients across financial services, automotive, logistics, and the public sector. Its strong local relationships, reputation for quality, and deep market knowledge complement 7N's international reach and proven account management model. Over time, the partnership will also provide a platform for introducing the Group's broader consulting and digital solutions capabilities to the German market.

"This acquisition accelerates our ambition to grow geographically while staying true to our premium positioning. CONTRACTOR gives us a credible entry point into Europe's largest IT freelance market with a team that shares our values, client focus, and passion for quality," says Sebastian Podlesny, Group CEO of 7N Group.

"Joining 7N Group allows us to build on what we do best while gaining access to the scale, relationships, and global perspective of a leading Northern European IT partner. Together, we can deliver even greater value to our clients and consultants," adds Patrick Berger, Co-Founder of CONTRACTOR Consulting.

Completion of the transaction is subject to regulatory approvals and customary closing conditions. The parties have agreed not to disclose financial details of the transaction.

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About 7N Group

7N Group comprises 7N and Globeteam, offering clients a highly specialized portfolio of IT consulting, staffing, and solutions delivered by the top 3% of IT professionals. The Group operates with a consultant-first model, focusing on senior IT specialists who enable complex digital transformations across industries such as finance, energy, life sciences, logistics, manufacturing, and the public sector.

7N Group combines 7N's expert-based IT consulting and freelance management expertise with Globeteam's end-to-end digital solutions and advisory capabilities, supporting clients across the entire IT project lifecycle. Headquartered in Copenhagen and Virum, the Group employs more than 250 full-time staff and works with over 8,000 vetted consultants across 20+ markets.

Learn more at: www.7n.com and www.globeteam.com

About CONTRACTOR Consulting

Founded in 2010, CONTRACTOR Consulting is a Munich-based IT freelancer staffing agency specializing in senior IT professionals. The company serves leading clients in financial services, automotive, logistics, and the public sector, operating exclusively within the premium segment of the German IT freelancer market.

With offices in Munich and Frankfurt and a team of around 25 employees, CONTRACTOR combines strong client relationships with deep access to Germany's IT freelancer community. Its proprietary tools and structured approach enable efficient, high-quality matching of senior consultants to complex IT projects.

Learn more at: www.CONTRACTOR.de

About Polaris – The Power of Partnership

Polaris is a Nordic investment company based in Copenhagen, which invests in and provides capital to well-established medium-sized companies in the Nordics. Polaris has three investment strategies: Polaris Private Equity, Polaris Flexible Capital, and Polaris Public Equity.

Since 1998, Polaris Private Equity has raised seven funds and secured DKK 15.6 billion in capital commitments, focusing on companies with growth and development potential. To date, Polaris Private Equity has invested in more than 50 companies along with over 100 add-on investments in portfolio companies.

Polaris Private Equity currently holds ownership stakes in 17 companies with total revenue of approximately DKK 10 billion and more than 5,000 employees.

Learn more at: www.polarisequity.dk